

*Title: Employment Policy Pay Scale Equity*

*Code: FUE-Pol-1012*

Purpose

- Addressing fairness between the university employees through the equality in compensating the employees which have the same job position regardless the Age, Disability, Religion or Belief and Gender.

Definitions

- **Pay-scale** refers to a method of mapping the salaries to the different job positions in the university.

Statement

- Future University in Egypt is committed to follow the Egyptian Labor Law which defines the employee's right in being treated equally and fairly. All the Employees, academic staff and non-academic are paid equally according to the pay-scale which defines the salaries across all the job positions. The university's equitable pay-scale takes also into consideration the person's qualifications, experience and level of responsibility regardless the Age, Disability, Religion or Belief and Gender.
- According to the Egyptian Labor Law, any employee has the right to admit a formal complaint if for any reason there was a pay gap that is not addressed by the university's pay-scale.