

Title: Employment policy on Discrimination

Code: FUE-Pol-1009

Purpose

- Ending any kind of discrimination (based on religion, sexuality, gender, age, .. etc.) in FUE

Definitions

- **Discrimination:** the unjust treatment of different categories of people, especially on the grounds of race, age, gender, or disability.

Statement

- Future University in Egypt aims to protect students, job applicants and employees from discrimination on the basis of a protected status/characteristic in recruiting, hiring, appointment, transfer, promotion, tenure, classification, referral, discharge, layoff, compensation, benefits, job training, tuition assistance, participation in University-sponsored educational, social, and recreational programs, and other aspects of employment. Consistent with applicable law and the University's Non-Discrimination and Anti-Harassment Policy and Complaint Procedures for Employees, this Policy prohibits such discrimination against job applicants and employees based on the following protected statuses/characteristics—age, alienage, caregiver status, childbirth, citizenship status, color, creed, disability, domestic violence victim status, ethnicity, familial status, gender and/or gender identity or expression, marital status, military status, national origin, parental status, partnership status, predisposing genetic characteristics, pregnancy, race, religion, sex, sexual orientation, unemployment status, veteran status, and any other legally protected basis.